

60 Seconds Chief

*Value the individual
capability of a person*

Arup Gupta, President and Chief Operating Officer, Polaris Software Lab, is an alumnus of the Indian Institute of Science (IISc) and a longstanding member of the Institute of Electronics and Electrical Engineers (IEEE). Arup is in charge of the company's global operations, delivery and sales functions. Here's his take on four questions from *Business Line*:

Two things that my education/training taught me:

Value the individual capability of the person.

Have confidence in your own capacity.

Two things I learnt from my work/real life:

Right structure with right team and right processes is the key to success.

Complete transparency builds trust and relationship.

One quality I look for the most in a new recruit:

Ability to articulate his/her thoughts clearly and precisely.

A book that I read recently:

My Man Jeeves, by P.G. Wodehouse.



Arup Gupta